

Press Release

Laurent Lemaire to leave Sopra Steria Group, François Lefebvre to take over finance function

Paris, 11 January 2016

Sopra Steria announced today that François Lefebvre will take over the Group's finance function as from the end of January 2016. Mr. Lefebvre originally joined Sopra Group in 2008 and served as Sopra Group's CFO (Chief Financial Officer) from 2008 to 2014. In early 2015 he became Deputy CFO of Sopra Steria Group.

This appointment follows the resignation of Laurent Lemaire, who joined Steria in 2007 as Group CFO and went on to hold the same position, as well as a seat on the Executive Committee, at Sopra Steria Group.

Laurent Lemaire was a key player in the Sopra-Steria merger and made a highly effective contribution to the integration of the two entities, which – one year after their formal merger – can be deemed a success. The Board of Directors and Executive Committee of Sopra Steria are sorry to see him depart and wish to thank him wholeheartedly for his outstanding work.

Mr. Lemaire began his career in the industrial sector; after eight years in IT services, he has decided to pursue a different direction and take on a wider range of responsibilities as part of a new project.

The position of Group CFO will be opened to external candidates in the first half of 2016.

Sopra Steria confirms the planned publication date for its 2015 annual results (29 February 2016) as well as the annual targets previously disclosed for 2015, namely organic revenue growth of around 2% and an operating margin on business activity of around 6.5%.

About Sopra Steria

Sopra Steria, European leader in digital transformation, provides one of the most comprehensive portfolios of end-to-end service offerings on the market: Consulting, Systems Integration, Software Development, Infrastructure Management and Business Process Services. Sopra Steria is trusted by leading private and public organisations to deliver successful transformation programmes that address their most complex and critical business challenges. Combining high quality and performance services, added value and innovation, Sopra Steria enables its clients to make the best use of digital technology. With 37,000 employees in over 20 countries, Sopra Steria had pro forma revenue of €3.4 billion in 2014.

Sopra Steria Group (SOP) is listed on Euronext Paris (Compartment A) - ISIN: FR0000050809

For more information, please visit our website: www.soprasteria.com

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