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Appointment of Pascal Leroy as Sopra Group's Managing Director

Paris, 29 October 2010

At its meeting of 29 October 2010, Sopra Group's Board of Directors approved the appointment of Mr. Pascal Leroy as the Group's Managing Director. He will have extensive operational and functional responsibilities alongside Pierre Pasquier, who retains his duties as Chairman and CEO.

Pierre Pasquier said: *"I am delighted that the Board has approved the nomination of Pascal Leroy to assist me in the Group's operational management, a function he has held over the past six months. I am certain that the business plan we have been conducting, with the contribution of all the members of the Executive Committee, will deliver value. I am also convinced that Pascal Leroy, with his many years of experience in our profession as well as in Sopra Group, has all the qualities needed to manage an independent company well into the future."*

Pascal Leroy said he was very honoured to have been appointed: *"I am personally very keen to ensure the success of Sopra Group's business plan and honoured that the Board has entrusted its management to me, alongside Pierre Pasquier."*

Pascal Leroy, 53, has been Director of Systems Integration France and a member of Sopra Group's Executive Committee for the past four years. Having qualified at ENSAM, the prestigious French engineering institute, Pascal Leroy started his career in the sectors of consulting and information technology, first at Sema Group (1982-1988), then at Capgemini (1988-1991). In 1992 he joined Valoris, where he was Vice-Chairman in charge of Corporate Development and then Managing Director in charge of the company's business in France.

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About Sopra Group

A leader in the European consulting and IT services market, Sopra Group generated revenue of 1.094 billion euros in 2009 and has a human and intellectual resource potential of over 12,000 people. Thanks to a longstanding culture of excellence and strong sector-specific, functional and technological know-how, the Group offers its clients an end to end approach based on a well-honed business model. Sopra Group's ambition is to allow its clients to focus on transformation projects that will give them a competitive edge and help them drive growth. Sopra Group's savoir-faire encompasses prior strategic reflection through to the supervision and implementation of major systems integration and application outsourcing projects. The Group also pursues the worldwide deployment of its activities in both application integration and business process management through its subsidiary Axway, a leading provider of Business Interaction Networks, with a complete range of solutions and services. For more information, please visit our website www.sopragroup.com.